



## Precarious work and lack of access to social rights

### Romain Wolff

*President, CESI*



Romain Wolff is the President of CESI and the Secretary General of CGFP

He began his career as a tax specialist in the Luxembourg Registration and Domains Administration in 1982. In 1998, he became a member of the staff representation committee of his administration and later became, from 2000 to 2003, the Deputy Secretary General of the General Staff Association (AGC). In May 2002, he was first elected Vice-President of the General Confederation of the Public Service (CGFP) to become, from 1<sup>st</sup> February 2005 its Secretary General and now President. He represents the CGFP as an effective member of the Economic and Social Council since October 1<sup>st</sup> 2005. Romain Wolff has been a member of the House of Public Officials

and Public Employees since 2005 and Vice President from 1 July 2010.

### Pierre Baussand

*Head of the Brussels Liaison Office, Eurofound*



Pierre Baussand is Head of the Brussels Liaison Office of Eurofound, the EU Agency for the improvement of living and working conditions in Europe based in Dublin ([www.eurofound.europa.eu](http://www.eurofound.europa.eu)). The EU Agency has developed its concept of [precarious work](#) and has also conducted research on related topics such as: [casual work](#), [contract of employment](#), [crowd employment](#), [economically dependent worker](#); [fixed-term work](#), [fragmentation of the labour force](#), [ICT-based mobile work](#), [new forms of employment](#), [seasonal work](#), [self-employed person](#), [temporary agency work](#), [undeclared work](#), [zero-hours contracts](#).

### Marie Lagarrigue

*Deputy Head of Unit, European Commission*



Marie Lagarrigue is currently Deputy Head of Unit of the 'working conditions' unit in Directorate General for Employment, Social Affairs and Inclusion. This unit is in charge of a range of EU labour law Directives setting individual and collective rights for European workers. She has been working for twenty years in the European Commission, in various areas - transport, energy, public health and human resources

and social affairs respectively. She has a M.A. in European Political and Administrative Studies from the College of Europe, preceded by a diploma of the Institut d'Etudes Politiques of Rennes (France).

## Franz Eiffe

### *Research Officer, Eurofound*



Franz Eiffe is a research officer in the Working Life unit at Eurofound. He is involved in projects on sustainable work, contractual forms of employment, quantitative analyses and upward convergence in the EU, and was involved in the preparation of the fourth European Company Survey. Before joining Eurofound in 2016, he was Head of Unit 'Analysis' at Statistics Austria in Vienna and project leader of 'How is Austria? - Measuring wealth and progress beyond GDP'. He holds a PhD in Economics from Vienna University of Economics (WU), where he also worked as research associate from 2005 to 2009 and lecturer until 2016.

## Lucia Davoine

### *Policy Officer, European Commission*



Lucie Davoine is an economist, currently working in the Directorate-General for Employment, Social Affairs and Inclusion of the European Commission, in the unit on the modernisation of social protection systems. Her main areas of responsibility include the initiative on Access to social protection for workers and the self-employed. Prior to this, she worked on gender equality and policies tackling gender gaps in pay and in pensions and gender-based violence (in the Directorate-General for Justice and Consumers) and on skills and education policies (in the Directorate-General for Education and Culture). Before joining the European Commission, Lucie Davoine was a researcher in labour economics at the 'Centre d'études de l'emploi' and at the Paris School of Economics. After graduating in economics at University Panthéon-Sorbonne in 2003 and in political sciences at the 'Institut d'Etudes politiques de Paris' in 2002, she obtained a PhD in economics in 2007. She wrote academic articles on job quality in Europe and a book on the economics of happiness.

## Luca Jahier

### *President, EESC*



Luca Jahier has been the President of the European Economic and Social Committee (EESC) since April 2018. He served as President of FOCSIV, the Italian Federation of non-Governmental Organization for the International Voluntary Service, and he is the founding member of the Italian Third Sector. Luca has previously worked with the CISV and other Italian and European NGOs that are active in the field of international cooperation. He is also the former President of the National Council of ACLI (2008-2012), a Christian association of Italian workers. He is a former journalist and an international political analyst, and he has numerous years of experience in social advancement development programmes in developing countries, mainly in Africa. He has been a member of the EESC since 2002, where he has worked extensively on the European Union's social and cohesion policies, as well as on international issues.

## Matthäus Fandrejewski

*Representative of CESI-Youth, the youth branch of CESI*



In this capacity Matthäus is organising the activities of the Youth platform which was established in 2013 when youth unemployment in Europe was at its highest point. Since then he has been active in developing and pushing forward youth policies within CESI and other European institutions. Furthermore, he was involved in the organization of several events in order to give CESI's young affiliates a place to be heard. Matthäus is also member of the recently established by the European Commission "European Apprentices Network" – (EAN), which is representing apprentices from all over Europe with the aim of giving a voice to young people in training schemes. Matthäus started his career as an apprentice in the German public service where he worked after the 3-year apprentice program until 2015. Since then he is studying international Business with the focus on HR at the Berlin School of Economics and Law and is undertaking now an exchange program at the ESCE in Paris.

## Klaus Heeger

*Secretary General, CESI*



Klaus Heeger is Secretary General of the European Confederation of Independent Trade Unions (CESI). Following his legal training which took him to Spain, France and Germany (his native country), he originally joined CESI in 1996 as a political and legal adviser. Later he worked for several years at the European Parliament as a legal adviser to a political group before moving to Estonia as a private entrepreneur. He became Secretary General of CESI in 2012 and was re-elected at the last congress in 2016. As Secretary General, he has made abusive employment conditions and precarious work in Europe a central work topic of CESI, in close cooperation and coordination with member trade unions and partners of CESI."

## Franca Salis-Madinier

*Member, EESC, in Brussels since 2015; National Secretary, CFDT Cadres, since 2009*



At the EESC I was rapporteur on the following opinions:

- "The role of trade unions and social dialogue in the future world of work" September 2017
- Transition management in a digitized world of work September 2018;
- "Strengthening the protection of whistleblowers in Europe", October 2018;
- Artificial intelligence and its impact on work", September 2018

I participated in the drafting of opinions on the European pillar of Social Rights «The Collaborative Economy», «Artificial Intelligence», «Extra-financial reporting by companies» and Innovative social dialogue in the digital world. I am a member of the CFDT cadres where I am in charge of issues related to AI, digitisation, international, corporate governance and whistleblowers.

## Brando Benifei

*Member of the European Parliament, IT*



Brando Benifei, European Federalist, is one of the youngest MEPs and is from La Spezia, Italy. His main fields of legislative work in the EP are Employment and social affairs, Security and Defence and Foreign affairs. He is co-chair of the Youth Intergroup and vice-chair of the Disability Intergroup. Among his work in the Committee on Employment and Social Affairs, he is Shadow rapporteur for the European Social Fund Plus, the European Solidarity Corps and was responsible for key reports on the social inclusion and integration of refugees into the EU labour market, as well as youth employment policy such as the Youth Guarantee and the Youth Employment Initiative digitalisation and rights of persons with disabilities. In Foreign Affairs, he is Rapporteur for the Report on Post-Arab Spring in the MENA region.

## Javier Jordan de Urries Sagarna

*Representative of the Central Sindical Independiente y de Funcionarios, CSIF*



Lawyer by training, Javier Jordan de Urries Sagarna joins [Central Sindical Independiente y de Funcionarios –CSIF](#) in 2006. In 2007 he is first elected as a union representative in the Justice Administration regional board of Cantabria and has been re-elected in office in 2011 and 2015. In 2012 Mr. Jordán de Urries is named Secretary of regional coordination and communication coordinator in CSIF Justice national sector. Since that year, he coordinates CSIF's collective bargaining team with the Ministry of Justice. Since December 2015 he is CSIF Justice national sector vice president and European affairs team member of the trade union.

## Marcello Pacifico

*Confederal Secretary, Cisa; Organisational Secretary, Confedir;  
Europe Academy Vice-President, CESI*



Professor **Marcello Pacifico** was born in Palermo the 28th april 1977.

Graduated in Modern Literature with 110 cum laude from the University of Palermo, in 1999-2000 is entitled Research Doctor, PhD in Medieval History at the University of Palermo and also in Histoire et archéologie des mondes médiévaux at the Université de Paris X-Nanterre in 2005-2006.

PhD at the University of Palermo until the academic year 2009-2010, is currently Professor of medieval history and school legislation at the Pegasus University of Naples, after having held various teaching positions at the Université de Paris X-Nanterre and the University of Palermo, where he still holds the assignment of subject matter expert. Author of several articles on the Middle Ages, in 2012 he published a book entitled "*Frederick II and Jerusalem at the time of the crusades. Relations between Christianity and Islam in the medieval Euro-Mediterranean area*". Tenured professor in Literature, he is President of ANIEF - Professional Association and trade -union representative of the sector of education and research, of UDIR - National Association of School Officials and Leaders, of the jobs of the area of education and research.



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